

## CERTIFICATE

The Certification Body of TÜV SÜD AMERICA INC.

hereby certifies that

## Union Specialties, Inc. **Malcolm Hoyt Drive** Newburyport, MA 01950 USA

has implemented a Quality Management System in accordance with:

ISO 9001:2008

The scope of this Quality Management System includes:

Design, Development and Manufacturing of Water Based Urethanes and Waxes for the Leather Industry and Industrial Coatings.

Certificate Expiry Date: April 6, 2012

Certificate Registration No: 950 98 0355

Effective Date: April 6, 2009

W. Minks VP, Regulatory Affairs

